

ECOLOGICAL IMPACT

+100

participants in La Fresque du Climat

ENL takes ownership and responsibility for the impacts that its operations have on the environment. These possible impacts range from contribution to climate change to usage of natural resources, management of waste and preservation of the natural capital.

- use of *La Fresque du Climat*, a collaborative card game, to raise employee awareness about climate change;
- #myENL Buddy challenge using the Earth Hero app to reduce our collective carbon footprint; and
- celebration of international days such as the International Day without Meat through a meat-free lunch at ENL House and in some subsidiaries; the International Environment Day with a tree-planting event at River Jacotet; and the World Electric Vehicle Day through Officea's Salon de l'e-mobilité.

Introduction

The successful implementation of any sustainability agenda depends on the establishment of a broader organisational culture on the topics of sustainable development and participation of all employees in the transformation process. To achieve this objective, we have strengthened the group's sustainability governance by creating numerous committees and working groups at different levels of the organisation.

Climate action

ENL wants to play its part to reduce climate altering carbon emissions from its operations. Since February 2022, Isodom, an external consultant, has been guiding the group through the process of calculating its carbon footprint and setting in motion its reduction path.

Renewable energy

5,185 MWh

Renewable energy production

(2021: 2,777 MWh)

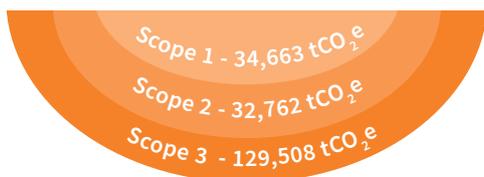
49,670 MWh

Total electricity consumed

(2021: 29,393 MWh)

Carbon emissions in 2021

Total 196,933 tCO₂e



Carbon intensity

3.78 per

Rs'm revenue

(Scope 1 & 2 emissions over revenue in Rs'm)

4,948 tonnes

of avoided CO₂ emissions

(2021: 2,650 tonnes)

10% share

of electricity from renewable sources

A significant focus of the project is the acculturation of ENL's employees on the topic of anthropogenic carbon emissions and the consequences of global warming. Initiatives during the year included:

- workshops on carbon emission sources and carbon footprint associated with business operations for business unit leaders and managers;

Over and above acculturation, our businesses are being pushed to think of the impact of their operations on society and the environment while remaining economically viable. As such, ENL Agri is currently under audit for the Bonsucro certification to demonstrate its commitment to environmental and social sustainability of its sugarcane operations in the Savannah region.

Through the programme “Now for Tomorrow”, Rogers Hospitality is committed to consolidating a resilient development, promoting sustainable consumption and protecting Mauritius’ biodiversity through mindful development, preserving cultural and historical heritage and maintaining vibrant communities. To meet this objective, they started offering carbon-neutral stays to guests in October 2021 and are collaborating with Aera to purchase carbon credits as part of their carbon offset strategy.

6 hotels Green Key Certified

Heritage Resorts implemented Going Carbon Neutral Stay

Ascencia, retail asset fund, concentrated its efforts on minimising its impact in terms of energy, water and gas consumption, as well as solid and liquid waste production. The company is seeking LEED certification for all its malls, with the first one being Phoenix Mall targeted for November 2022; completion of the Heating Ventilation and Air Conditioning (HVAC) system at Bagatelle Mall enabling to alleviate tenants’ occupancy costs and reduce energy consumption by 20%; and the installation of a biogas station to create high-quality compost and methane gas that will be connected to its refrigerant systems.



Circular economy

Following the launch of the ENL Waste Project, the group maintained the momentum on its journey to reach its target of 75% waste diversion from landfill. Waste manuals for most subsidiaries have been finalised and action plans have been devised by the teams. The project has also allowed for better waste traceability and increased sorting and recycling of materials.

We have enhanced our understanding and collaboration with actors from the circular economy ecosystem, triggering several partnerships during the year:

- The group partnered with BEM Recycling and Recyclean to offer discounted waste collection prices to ENL employees through the myENL card
- ENL Property and BEM Recycling underwent a trial phase for using recycled glass as aggregate in cement-based concrete
- Ensport and PIM partnered for the transformation of Decathlon’s plastic hangers into dustbins
- Grewals is collaborating with The Good Shop for upcycling of excess material and slow-moving stock, and la Déchetèque for giving a second life to building materials
- Heritage Awali and Veranda Tamarin Hotel obtained “The PLEDGE™ on Food Waste” certification, an international label against food waste implemented by LightBlue and coordinated by the HRDC and Business Mauritius’ SigneNatir Pact

Our sustainability team connected with organisations such as Business Mauritius’ Club de l’Economie Circulaire, Made in Moris and Mission Verte; as well as the Government’s Solid Waste Division during forums and networking sessions to share ENL’s waste management framework and experience.

75%
Group’s target rate for
waste diversion from
landfill

